



# THUNDERBIRD NEIGHBOURHOOD ASSOCIATION

2311 Cassiar Street, Vancouver, B.C. V5M 3X3 604.713.1818 www.thunderbirdcc.ca

Jointly operated by the Vancouver Board of Parks and Recreation and the Thunderbird Neighbourhood Association

## EMPLOYMENT OPPORTUNITY Behavioural Support Leader

Thunderbird Neighbourhood Association is looking for an organized and responsible individual to support day camp participants requiring additional support to have a positive camp experience.

### Responsibilities include, but are not limited to:

- Liase & work with the Recreation Programmer II, Community Youth Worker and Access Services department to ensure an inclusive environment for all participants for the summer day camp program (Sunrays, Sunseekers, Youth)
- Collaborate with day camp staff to assist with planning and adapting activities that are accessible for participants
- Lead in the modification of activities, communication methods and provision of alternate activities for participants that require extra support
- Participate in the daily activities and out-trips to support both staff and participants
- Deal effectively with challenging behaviour
- Liase and communicate with parents/guardians to discuss best practices for their child; provide caregivers with daily check-ins or email correspondence and provide any success stories at the end of the week via email
- Participate in the training, mentoring and evaluation of volunteers
- Submit a final report to discuss successes and challenges with individual campers and general day camp operations; provide recommendations for next year's day camp team

### Qualifications:

- Experience working in a day camp or related setting as a leader or volunteer
- Knowledge of age-appropriate activities (games, sports, outings and arts & crafts) for children ages 6 to 14 years and ability to adapt activities to neurodevelopmental differences
- Previous experience supporting children with disabilities, preferably in recreation and/or day camp setting, with a focus on positive behaviour support and inclusion
- Excellent communication and interpersonal skills
- Demonstrated leadership & problem solving skills
- Ability to work independently and cooperatively within a staff team
- Ability & willingness to work within a culturally, economically and socially diverse community
- Current First Aid/CPR C certification
- Demonstrated administrative skills in program planning, word processing and reporting

### Conditions of employment:

- Completion of Grade 12 and some experience support people with disabilities; currently enrolled or completed diploma in Recreation Therapy, Support Services or related education an asset
- Successful Police Information Check clearance
- Current Emergency or Standard First Aid and CPR C certification
- As conditions of a position covered by the Canada Summer Jobs grant, the successful applicant must be between the ages of 16 and 30 years, be a Canadian Citizen, permanent resident or have conferred refugee protection

### Terms of Employment:

\*positions, rate of pay, total hours, and start date dependent on funding from the Canada Summer Jobs Grant

- Starting Monday to Friday, June 13 to August 21, 2026; some part-time hours may be scheduled prior to this date
- 35 hours per week
- \$24.81-\$25.50/hour (depending on experience) plus 12% in lieu of vacation and benefits.

Please forward your cover letter & resume, via mail or email by Friday, April 3<sup>rd</sup> 2026 at 4pm

**Thunderbird Neighbourhood Association**

Mail: 2311 Cassiar Street, Vancouver, B.C. V5M 3X3

Email: [thunderbirdcc@vancouver.ca](mailto:thunderbirdcc@vancouver.ca) (Subject line: Manager Application)

*We would like to thank all applicants for taking their time to apply. Only shortlisted applicants will be contacted.*